

**Martin Weiss – Chairman**

1. Year of birth: 1967
2. Principal education:
  - B.Sc., Economics at London School of Economics & Political Science (1990); and
  - M.P.H. at Harvard University, Cambridge, MA (1992).
3. Professional experience:
  - CEO of Hubert Burda Media Holding Kommanditgesellschaft (2022 to 2024);
  - Founder and CEO of Burda Principal Investments (2015 to 2021);
  - Executive Vice President, Strategy and Corporate Development, Millicom Services UK Ltd. (Millicom International Cellular S.A.) (2013 to 2015);
  - Founder and Managing Partner of Solon Management Consulting (1996 to 2013);
  - Consultant and Engagement Manager, McKinsey & Company (Germany) (McKinsey & Company, Inc.) (1992 to 1996);
  - Former board affiliations in:
    - o Bima Mobile (Private) (2014 to 2015);
    - o Good Hood GmbH (Private) (2016 to 2020);
    - o New Work SE (Public) (2020 to 2024);
    - o Notonthehighstreet Enterprises Ltd. (Private) (2016 to 2017); and
    - o Tomorrow Focus AG (Public) (2003 to 2015).
4. Any work performed for the company and other significant professional commitments (e.g., board position etc.): board affiliations in
  - Immediate Media Co., Ltd. (Private) (2017 to Present); and
  - Vinted (Private) (2015 to Present).

**Erik Flinck – Vice-Chair**

1. Year of birth: 1980
2. Principal education:
  - MSc Engineering (Software development) at Royal Institute of Technology, Stockholm; and
  - MSc in Business and Administration at Stockholm University and Stockholm School of Economics.
3. Professional experience:
  - CEO and Managing Director of BCG Sweden (2022 to 2023);
  - Managing Director and Senior Partner at BCG (2020 to 2024);
  - Managing Director Partner at BCG (2015 to 2020);
  - Head of Group Strategy and M&A at Sandvik (2012 to 2015);
  - Various Consultant roles at BCG (2005 to 2012);
  - Strategy Board Member at Voi Technology (2018 to 2020); and
  - BCG Media presence transformation (2022 to 2023).
4. Any work performed for the company and other significant professional commitments (e.g., board position etc.):
  - Chairman of the Board at Catena Media (2024 to Present);
  - Board of Directors at Exakta Foto (2022 to Present); and
  - Chairman of the Board at drHUD.se (2022 to Present).

**Stephen Taylor-Matthews**

1. Year of birth: 1981
2. Professional experience:
  - Founder of Polynate (2023 to Present);
  - Founder of SyntheticW (2022 to Present);
  - Strategic Advisor at GamePLAI (2024 to Present).
  - GM Sports Betting at Underdog Fantasy (2021 to 2022);
  - CEO at GoatGaming (2017 to 2021);
  - Founder of APSTECH LTD (2015 to 2021);
  - Head of Commercial at Amelco UK Limited (2014);
  - Head of Commercial at Pinnacle Sports (2013);
  - Product Director (Watch&Trade) at PERFORM (2009 to 2013);
  - Senior Product Manager at Betgenius (2007 to 2009);
  - Senior Product Manager at Fanball.com (2005 to 2006)
  - Sports Database Manager at Opta Sports Data Ltd (2003 to 2005); and
  - Operations Manager at Sportingstatz (2002 to 2003).
3. Any work performed for the company and other significant professional commitments (e.g., board position etc.):
  - Board Member – Technology at Catena Media (2024 to Present).

**Andreas Otto**

1. Year of birth: 1976
2. Principal education:
  - MBA, Business Administration at University of California-Berkeley, Berkeley, CA (2008);
  - B.S., International Business at Northeastern University, Boston, MA (2002); and
  - Diplom-Betriebswirt, International Business at European School Business, Reutlingen (2001).
3. Professional experience:
  - Chief Commercial Officer at Storio Group (2022 to 2024);
  - CEO at posterXXL (2017 to 2024);
  - Founder and Managing Director at Caremondo (2015 to 2017);
  - Investment Director at SevenVentures (2014);
  - Co-Founder and Managing Director at the Iconic (2011 to 2013);
  - Project Leader at Boston Consulting Group (2008 to 2011); and
  - Brand Manager at BSH Home Appliances (2002 to 2006).
4. Any work performed for the company and other significant professional commitments (e.g., board position etc.).